

Charter of The Defense Advisory Board for Employer Support of the Guard and Reserve (ESGR)

A. Official Designation: The Defense Advisory Board for Employer Support of the Guard and Reserve.

B. Objective and Scope of Activity: The Defense Advisory Board for ESGR serves to provide advice to the Secretary of Defense about issues concerning Reservists and their civilian employers, to include recommending policies and priorities for employer support actions and programs.

C. Period of Time Required: The Defense Advisory Board for Employer Support of the Guard and Reserve (ESGR) is established for a period of two years.

D. Official or Sponsoring Proponent to Whom the Committee Reports: The Defense Advisory Board for ESGR reports to the Secretary of Defense through the Assistant Secretary of Defense for Reserve Affairs and the Undersecretary of Defense for Personnel and Readiness on all matters. The National Committee for Employer Support of the Guard and Reserve (ESGR) in coordination with The Assistant Secretary of Defense for Reserve Affairs is the proponent organization.

E. Support Agency: The Assistant Secretary of Defense for Reserve Affairs will designate an Executive Director for the Board who will serve as the Designated Federal Official. Administrative and related support for the committee is provided by The National Committee for Employer Support of the Guard and Reserve (ESGR).

F. Duties and Responsibilities: Recommend policies and priorities for Department of Defense Employer Support of the Guard and Reserve actions and programs. Promote national understanding, appreciation, and support of the National Guard and Reserve. Enhance cooperation between Reserve component commanders and employers at the national level. Provide advice regarding employment problems at the national level that stem from membership in the National Guard and Reserve. Provide advice on existing/planned processes to educate Guardsmen and Reservists and their employers on their mutual responsibilities and obligations.

G. Estimated Annual Operating Costs and FTEs: \$200,000. Members of this advisory board will serve as consultants without compensation (reference: Section 129b, title 10, United States Code). Travel expenses incurred in support of board activities will be reimbursed in accordance with the applicable rules of the Department of Defense and the Joint Travel Regulation.

H. Number of Meetings: The board will meet a minimum of twice annually at the call of the Designated Federal Official.

I. Termination Date: This board is established for a period of two years. This charter may be renewed in accordance with applicable Department of Defense, General Services Administration

and Federal Advisory Committee Act requirements. The board may be terminated in accordance with applicable Department of Defense, General Services Administration and Federal Advisory Committee Act requirements.

J. Date Charter is Filed: October 1, 2003