

CHARTER  
DEPARTMENT OF DEFENSE WAGE COMMITTEE

- A. DESIGNATION: The Committee is the Department of Defense Wage Committee.
- B. OBJECTIVES AND SCOPE OF ACTIVITY: The Committee makes recommendations regarding wage surveys and wage schedules of blue-collar employees to the Department of Defense Wage Fixing Authority to discharge the responsibilities assigned by Public Law 92-392 and the Office of Personnel Management, as set forth in Operating Manual 532-1 and 532-2, "Federal Wage System." The Department of Defense has "lead agency" responsibility for setting wage rates in approximately 256 wage areas established by the Federal Wage System.
- C. TIME NECESSARY TO CARRY OUT PURPOSE: Continuing.
- D. OFFICIAL TO WHOM COMMITTEE REPORTS: The Committee will be responsible to the Under Secretary of Defense (Personnel and Readiness) (USD P&R) and will operate in accordance with DoD Directive 5120.39 and 5120.42.
- E. AGENCY WHICH PROVIDES SUPPORT: The Department of Defense Wage Fixing Authority technical staff is in the Civilian Personnel Management Service, Defense Human Resources Activity, under USD P&R.
- F. OPERATION AND DESCRIPTION OF DUTIES FOR WHICH COMMITTEE IS RESPONSIBLE: The Committee will operate in accordance with provisions of PL 92-463, E.O. 11686, and implementing OMB and DoD Regulations for Federal Advisory Committees. For wage areas referred to in "objectives and scope of activity" above, upon completion of a local wage survey, the DoD Wage Committee will consider the survey data, the local survey activities report and recommendations, the statistical analysis and proposed pay schedules derived therefrom, as well as any other data or recommendations pertinent to the survey and recommend wage schedules to the USD P&R.
- G. ESTIMATED ANNUAL OPERATING COSTS: An aggregate of 1/3 of a man-year (\$26,855) representing salary apportionments of the Federal employee members of the Committee.
- H. ESTIMATED NUMBER AND FREQUENCY OF MEETINGS: One a week.

I. COMMITTEE'S TERMINATION DATA: The Committee will terminate two years from the date this charter is filed or when its mission is completed, whichever is sooner, or unless prior approval for its continuance is obtained.

J. DATE CHARTER FILED: February 28, 2004